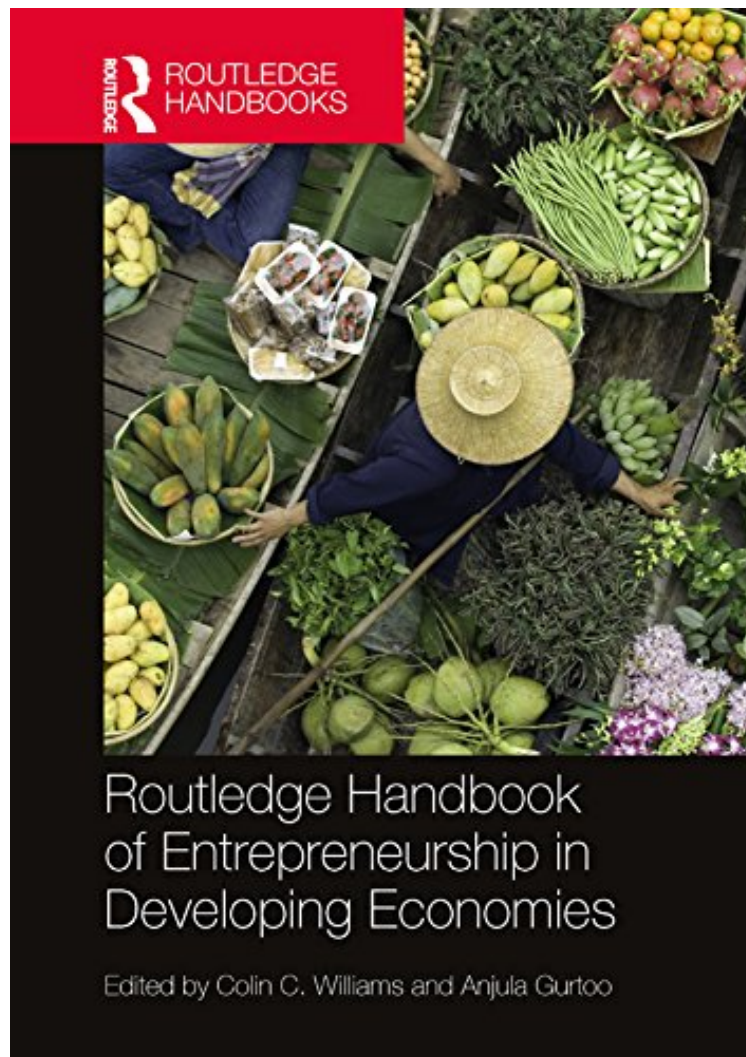


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About the Author Colin C. Williams is Professor of Public Policy and Associate Dean (Research) at Sheffield University Management School (SUMS) at the University of Sheffield in the UK. Anjula Gurtoo is Associate Professor at the Indian Institute of Science, Bangalore, India.