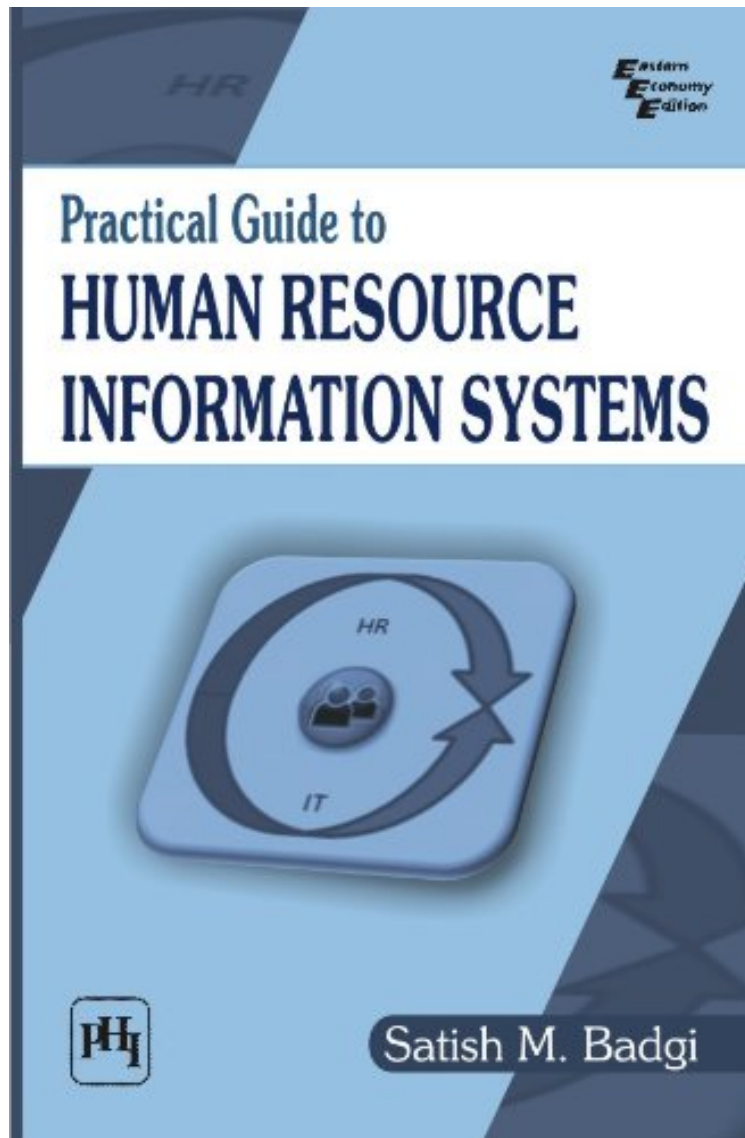


Practical Guide to Human Resource Information Systems

Satish M. Badgi

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Satish M. Badgi : Practical Guide to Human Resource Information Systems before purchasing it in order to gauge whether or not it would be worth my time, and all praised Practical Guide to Human Resource Information Systems:

0 of 0 people found the following review helpful. ... through four HRIS implementations in my career I feel like I can offer an thorough and knowledge-based assessment of ...By sobeyHaving been through four HRIS implementations in my career I feel like I can offer an thorough and knowledge-based assessment of this book.This book was a requirement for a class I was taking...not my own choice. I never would have purchased the book if it had been an option.First and foremost, the author is from India so his descriptions of setting up a system are, at times, difficult to

comprehend. You need to read a sentence a few times to discern the content. Second, the examples he uses about setting up companies with an HRIS are, for the most part, based in India so if you're setting up a company in the USA you will need to transfer (in your mind) the data and make it apply to US rules and laws of business. The explanations are a little convoluted so you go through several gyrations before you reach the point of the exercise. Good luck. This book will require extra effort than most books on implementing an HRIS. 0 of 0 people found the following review helpful. Two Stars By Bertsmom Hard to read not that great. 0 of 0 people found the following review helpful. Overview of that expansive domain in 300 pages By Ivan Kolev Good starting point for students or junior HRIS implementation Project Managers. The book is not bad and didn't rate it higher, because it doesn't provide sufficient level of knowledge or novel look for MBA or academic studies as the author has been aiming for. Good luck!

HRIS implementations have two sides — HR and IT. They both play an equal role in implementation or development of HRIS applications and this book does exactly the same. It gives an analytical insight on the employee life cycle, discussing the importance of HRIT planning and strategy and its implementation and execution. Besides, it also digs deep on the peripheral topics of outsourcing, global HR, integration with external systems and data security. This book is intended for the students of MBA (IT) and MBA (HR). Besides, it is also useful for the students aspiring to be HR Managers and HRIS professionals.

About the Author Satish M. Badgi obtained his master's degree in engineering from Indian Institute of Science Bangalore in the year 1983. During his early years of career, he worked with some major Indian IT and consulting companies as a systems analyst and systems integration manager. For the past 16 years, he is engaged in implementing HRIS and ERPHR systems in the USA as well as other geographies in the world. His implementations of HR/Payroll cover many industries, such as manufacturing, public sector, utilities, and finance. In addition, he has conducted training courses for customers in the HR and payroll area, and is a regular writer in some of the HR/ERP journals. He has authored books in topics on Payroll and Benefits. He currently works for a global Management and IT consulting company where he continues to play a global role in HRIT domain.