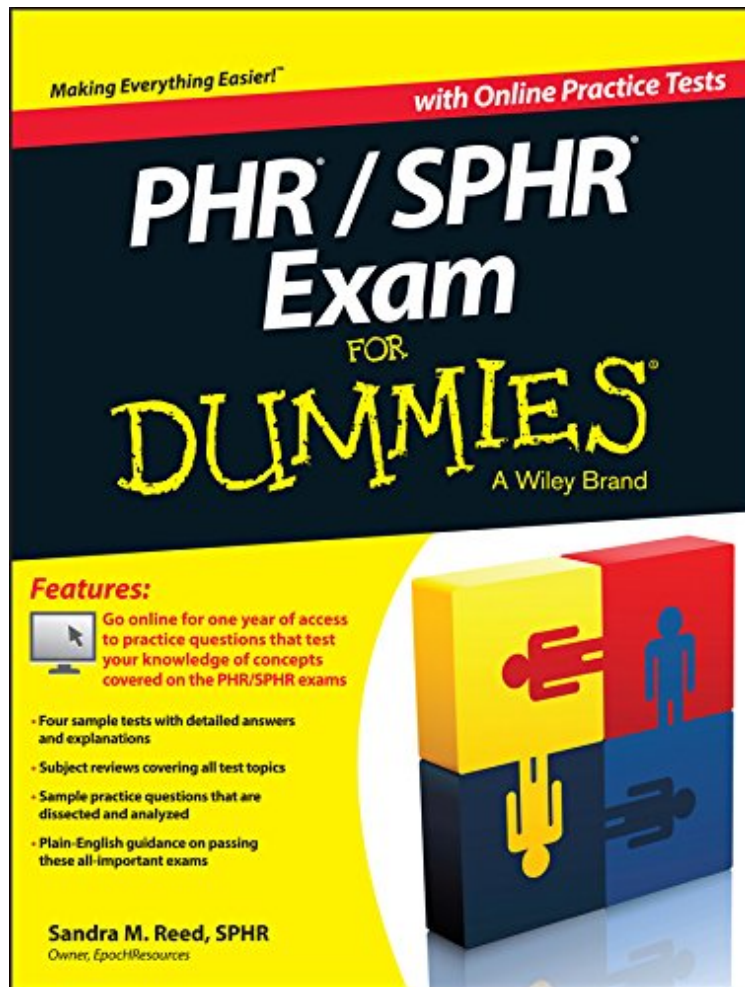


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you - then you need this book. Let me start off by saying, I wish I had read this book first! I bought this book after having purchased a couple of other guides and this one is by far the easiest to read and the most practical with down to earth information and strategies. If you plan on taking either the PHR or SPHR exam, then put this book in your arsenal. Obviously, this test is one that requires a significant amount of preparation and the material can get complicated/daunting rather quickly. The book has an easy to read format, good test taking tips, and I found the online resources very helpful though somewhat limited. You get 2 practice PHR exams and 2 practice SPHR exams for online resources. The tests explain the "why this answer is right" without making you feel like a moron, which I appreciated. Also, if you can answer the test prep questions, then you will be able to answer the questions on the real test with ease (prep seemed harder to me than the real thing). Like the title says, I used this book as a part of my studying process and passed the SPHR test the first time I took it. 3 of 3 people found the following review helpful. Give some suggestions upon the exam. While 4 tests ...By lihaonan Give some suggestions upon the exam. While 4 tests are available online. It's worth the price but there are some mistakes in online tests.

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From the Author Hello certification seekers! I set out to write the resource I wish I had to navigate my study efforts when I was preparing for both the PHR and the SPHR. I didn't know where to start, and certainly didn't understand the importance of the exam BOK (if you don't know what that is, order this book STAT).