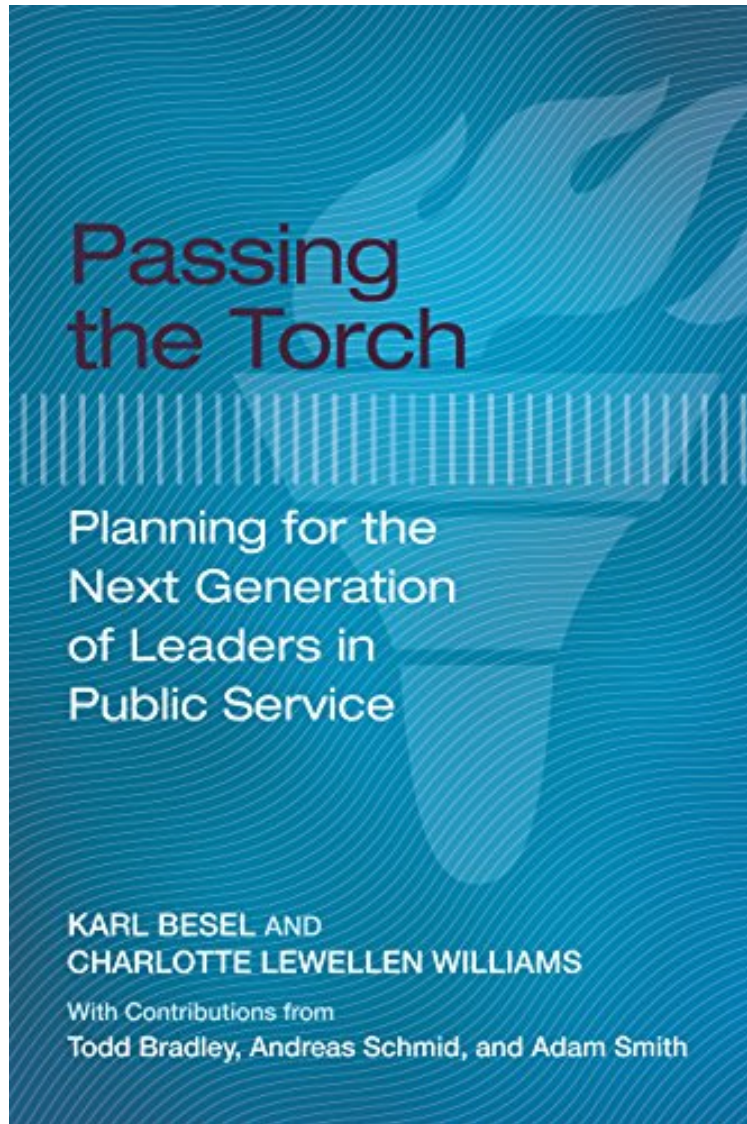


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Passing the Torch: Planning for the Next Generation of Leaders in Public Service

Karl Besel, Charlotte Lewellen Williams
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Karl Besel, Charlotte Lewellen Williams : Passing the Torch: Planning for the Next Generation of Leaders in Public Service before purchasing it in order to gauge whether or not it would be worth my time, and all praised Passing the Torch: Planning for the Next Generation of Leaders in Public Service:

Public-service executives, both elected and appointed within the public and nonprofit sectors, are retiring at record

levels, and the number of Americans reaching age sixty-five annually will continue to rise over the next decade and is expected to surpass four million in 2020. Finding qualified, motivated leaders to fill vital public-service positions will challenge the public and nonprofit sectors. Unfortunately, recent studies show that few proactive steps are being taken by public-service organizations to plan for the next generation. *Passing the Torch: Planning for the Next Generation of Public-Service Leaders* provides an outline for those who will be facing and managing these looming changes. In this valuable guide, the factors that influence selection of a career in public service are explored through the authors' years of experience as leaders in public-service organizations and through interviews with other public-service professionals. *Passing the Torch* will be essential for leaders of nonprofit organizations, university faculty, researchers in the field of nonprofit management, and students in nonprofit management courses.

“There is a serious lack of research-based literature in the area of succession planning for nonprofit executive leaders. *Passing the Torch* is a welcome addition, providing an innovative and valuable approach to the topic that will be of use for academics, students, and practitioners.” —Muthusami Kumaran, University of Florida