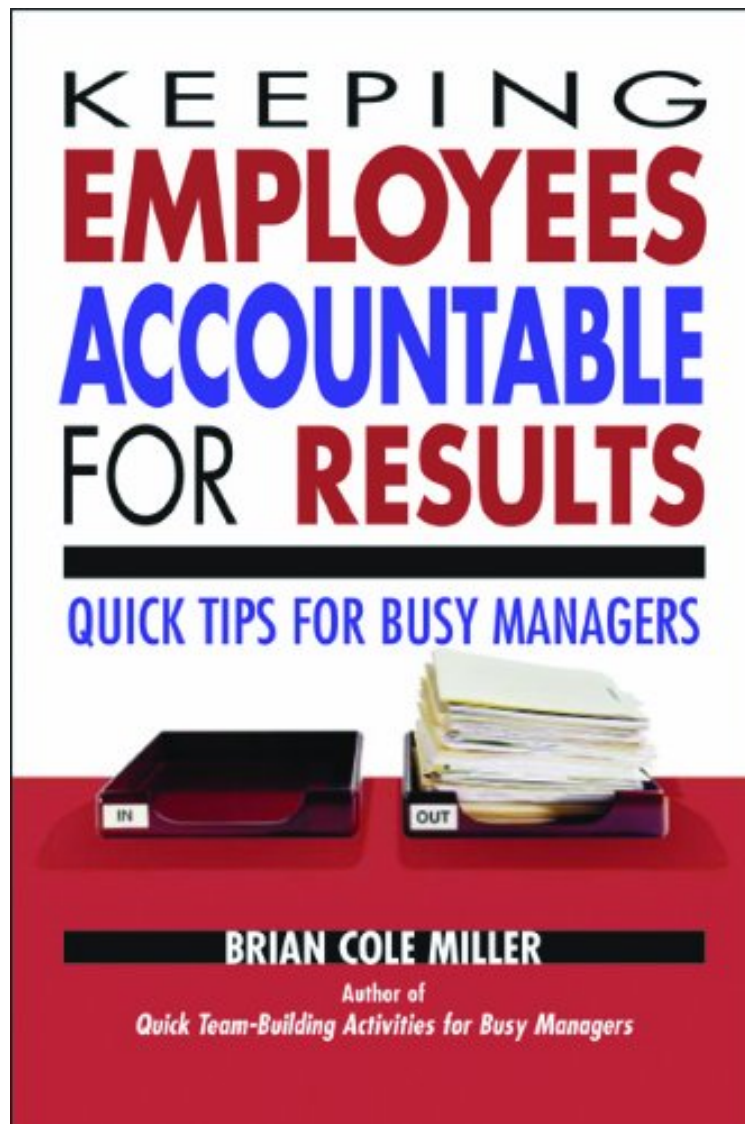


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# Keeping Employees Accountable for Results: Quick Tips for Busy Managers

Brian Cole Miller

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**Brian Cole Miller : Keeping Employees Accountable for Results: Quick Tips for Busy Managers** before purchasing it in order to gage whether or not it would be worth my time, and all praised Keeping Employees Accountable for Results: Quick Tips for Busy Managers:

7 of 7 people found the following review helpful. Great resource for the busy manager.By B. MillerThis is fantastic. Miller (great name!!) uses the same style from his first book (also good-Quick Team-building Activities for Busy Manager) and applies it to something much more important: holding your employees accountable. The book is

organized so well for the busy manager, that it's almost more like an outline than a traditional book...it's easy to breeze through it, gleaming the points you need, glossing over stuff you already know (and not fear that you're missing anything). BUT, you can also dive deep into detail whenever you want it, or learn from the many examples provided. The steps here are concrete and logical. The flow makes sense...you learn quickly that this is not rocket science...or is it just that Miller knows how to make things seem simple, so the average manager "gets" it and can do it? Like he warns in the intro, there's not a whole lot of theory here—just the how-to steps with examples and checklists of how to apply them, and then just enough theory to support them without ever bogging you down. So if you accept that up front, you won't miss the theory (which weighs down most other books on this subject, anyway). You'll just appreciate the simple process (which is cool, since he was able to make his 6 step process fit an acronym SIMPLE). If you need some help on holding your employees accountable, and you just need the quick and dirty "just tell me how to do it!" version, this is the book for you! A quick read, to the point, well organized. Miller packs a lot of punch into very few pages. A great resource for the harried manager who wants some help, but quick. 0 of 0 people found the following review helpful. SMART and SIMPLE companion to "Winning With Accountability" By Bruce Fyfe A great "how to" companion to the "Winning With Accountability". It helps you implement the ideas presented in that book. Good examples and recommendations. 0 of 0 people found the following review helpful. Excellent By Ghada Very easy to read implement the ideas in this book. Clear action plans. Got it on kindle. Great way to refer to it while making my presentation.

All managers want to hold their employees accountable for results, but few know how. Moving beyond the far-from-ideal annual performance review -- which only evaluates what has already occurred, and not what the manager wants to achieve -- Keeping Employees Accountable for Results contains checklists, how-tos, and other tools to manage performance on an ongoing basis. The book gives busy managers quick, step-by-step advice on: \* Setting expectations \* Monitoring progress \* Giving feedback \* Following through Light on theory and heavy on practical application, Keeping Employees Accountable for Results gives time-pressed managers the proven, practical information they need to help their people accomplish more."

"An excellent primer. The format is user-friendly and packed with guidance not often provided in similar activity resources." -- Lee Smedley, Training Media "A simple way to build teams by engaging participants in learning about themselves and their team players" -Shirley Copeland, Ed.D, The Facilitator "Everything is explained so that the exercises can be led by laymen or professionals." - The Midwest Book "...practical book gives supervisors, managers [hellip;] variety of team-boosting exercises, all of which can be implemented with no special facilities, big expense, or previous training experience." - Clinical Leadership Management About the Author Brian Cole Miller is the principal of Working Solutions, Inc., a management training and consulting firm whose clients include FranklinCovey, Nationwide Insurance, and the UPS Store. He is the author of the bestseller Quick Team-Building Activities for Busy Managers. He lives in Dublin, Ohio.