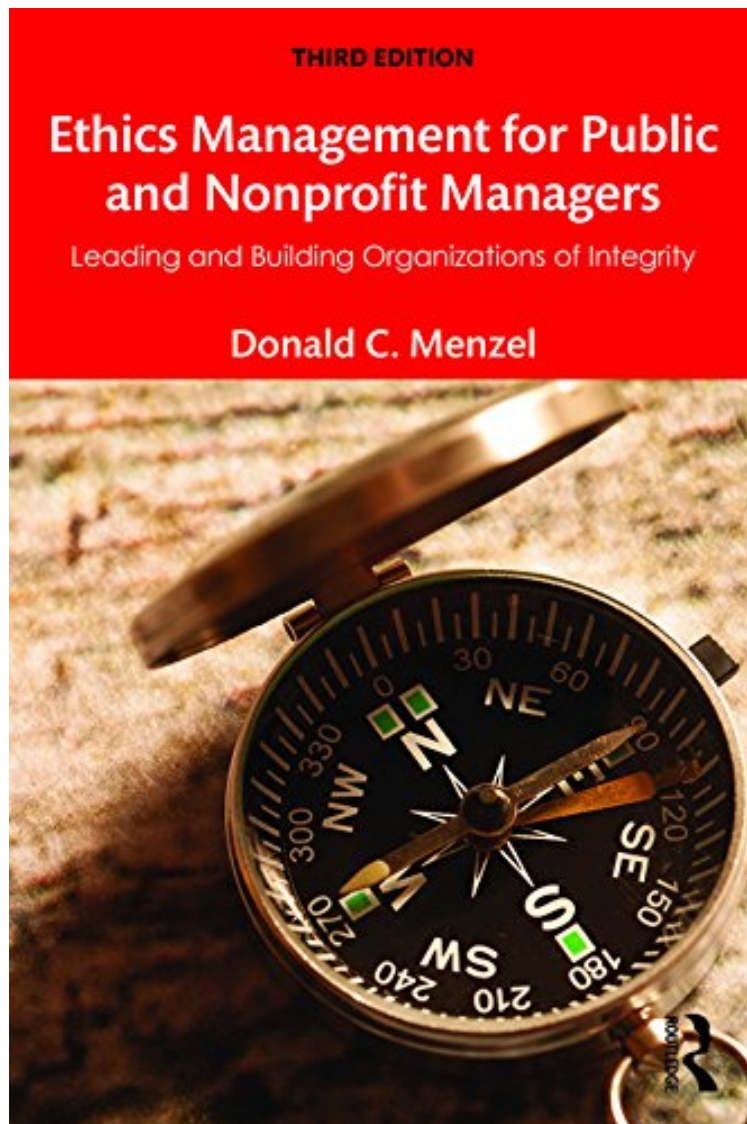


[Pdf free] Ethics Management for Public and Nonprofit Managers: Leading and Building Organizations of Integrity

Ethics Management for Public and Nonprofit Managers: Leading and Building Organizations of Integrity

Donald C Menzel

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Donald C Menzel : Ethics Management for Public and Nonprofit Managers: Leading and Building Organizations of Integrity before purchasing it in order to gage whether or not it would be worth my time, and all praised Ethics Management for Public and Nonprofit Managers: Leading and Building Organizations of Integrity:

This practical book is dedicated to building ethical organizations. It has been written for college students preparing for careers in public service as well as for elected and appointed officials, administrators, and career public servants in the United States and elsewhere. Concise and comprehensive, *Ethics Management for Public and Nonprofit Managers* takes a managerial ethics approach to building and leading ethical public organizations. It includes: a discussion of the U.S. constitutional and administrative environment in which officials carry out their duties; descriptions and assessments of the tools available to elected and appointed officials who are committed to building ethical organizations; an overview of legislative and administrative measures taken by Congress, presidents, the judiciary, and the fifty states to foster ethical governance; unique coverage of ethics management around the world, with a focus on the US, Europe, and Asia; and hands-on skill-building exercises with active learning opportunities that conclude each chapter. This third edition includes a new chapter on "achieving ethical competence," exploring a wide range of ethical issues that confront public and nonprofit managers in their efforts to lead and build organizations of integrity. Examples and cases from both the public and the nonprofit sectors are incorporated throughout the third edition so that the book acts as a kind of "field guide" for ethical behavior, with descriptions and assessments of the tools available to elected and appointed officials at every level. Accompanying the third edition text is a series of exercises that build ethical competence skills, asking the reader to judge the ethical competence of key actors in cases drawn from recent headlines.

"Don Menzel is a leader at the frontier of public sector ethics research and this new edition of his accessible book explores the challenges of cultivating organizations of integrity. Menzel effectively draws on the best available scholarship, speaks to the concerns of practitioners, offers perceptive legal and historical analysis, and assesses tools for ethics managers. He also focuses on achieving ethical competencies, provides thought-provoking case studies, and develops practical skill-building exercises to examine ethical governance. Ethics in diverse government and nonprofit environments at the local, state, national and international levels are examined. This book is an ideal choice for classroom use." —Jonathan P. West, University of Miami, USA "A practical compendium of the who, what, when, and how of ethics management in the public and private sectors. This is the road map for managers who often lose their way through the complexities of ethics management. Truly a resource both students and professionals will cherish." —Carole L. Jurkiewicz, University of Massachusetts Boston, USA About the Author Donald C. Menzel is President of Ethics Management International and Emeritus Professor of Public Administration, Northern Illinois University, USA. He served as the 2005–6 president of the American Society for Public Administration and has published widely in the field of public administration, with a particular interest in local government management and ethics. He is the author of *Ethics Moments in Government* (Routledge, 2010) and co-editor (with Harvey L. White) of *The State of Public Administration: Issues, Challenges, and Opportunities* (Routledge, 2011).