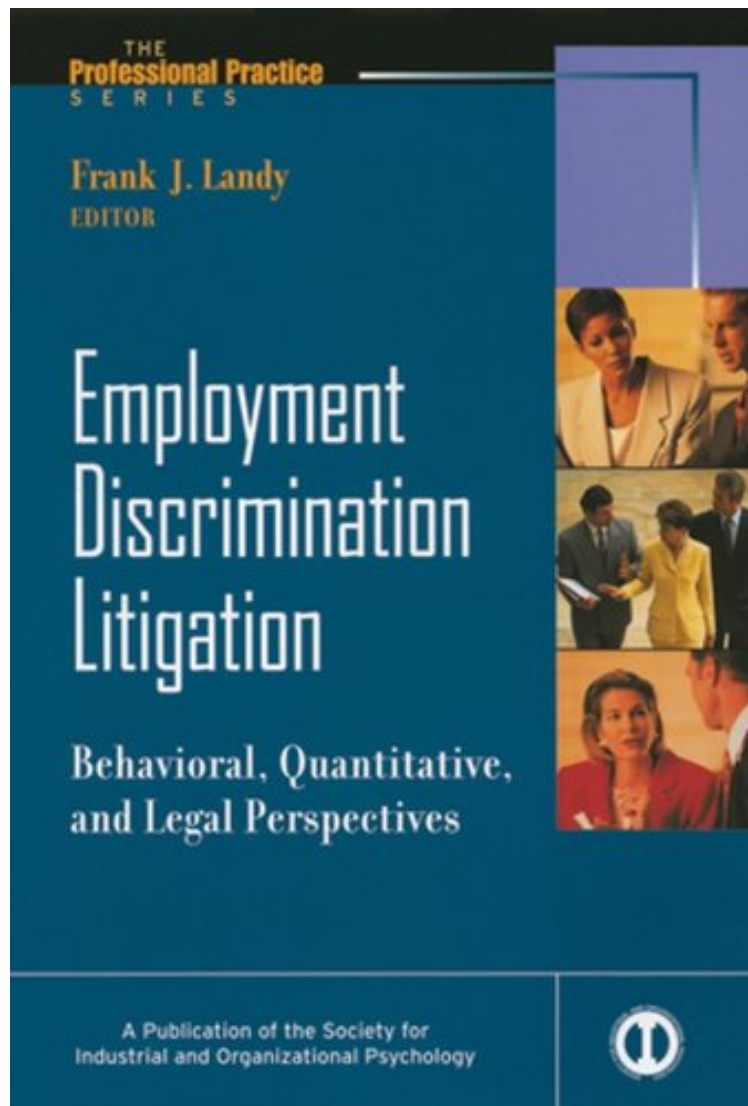


(Free read ebook) Employment Discrimination Litigation: Behavioral, Quantitative, and Legal Perspectives (J-B SIOP Professional Practice Series)

## Employment Discrimination Litigation: Behavioral, Quantitative, and Legal Perspectives (J-B SIOP Professional Practice Series)

*From Pfeiffer*

*DOC | \*audiobook | ebooks | Download PDF | ePub*



 Download

 Read Online

#2006793 in eBooks 2007-07-23 2007-07-23 File Name: B000QXDCDS | File size: 45.Mb

**From Pfeiffer : Employment Discrimination Litigation: Behavioral, Quantitative, and Legal Perspectives (J-B SIOP Professional Practice Series)** before purchasing it in order to gage whether or not it would be worth my time, and all praised Employment Discrimination Litigation: Behavioral, Quantitative, and Legal Perspectives (J-B SIOP Professional Practice Series):

0 of 0 people found the following review helpful. Five StarsBy CM, Greenbelt MDNot comment.1 of 1 people found

the following review helpful. easy to read, informativeBy JaviThis book provides good information on employment discrimination litigation while still being readable. This is a required text for a grad course and, of the three texts assigned, this one provides a good overview of material in a concise fashion - I always read this first before any other material.2 of 2 people found the following review helpful. Useful text, but one without a clear scopeBy JJDAlthough I find this reference to be handy for teaching and research, this is a book that tries to be too many different things at once. The chapters can be clumped into three basic groups: those that provide a good overview of a particular employment law or standard (e.g., the ADEA), those that are concerned with the role of I/O psychologists in employment law scenarios, and those that are concerned with statistical trends and applications. Any one of these content areas alone could easily be the basis for an entirely separate book, so the coverage here does feel a little spotty. That said, the chapters are written exceptionally well, and many are authoritative sources of information for the given topic. This isn't the kind of book you should buy to get an overview of employment law, but it's a good addition for those who are looking for deeper insights for a select handful of topics. Further, the book "earned back" another rating star for doing a good job of focusing on the role that I/O psychologists can play as expert witnesses and legal consultants. I know of no other reference that has done so while drawing on so many different perspectives, including those of circuit judges and hostile lawyers.

This practical resource includes perspectives from the point of view of both plaintiff and defendant for cases involving questions of race, gender, disability, and age. In addition, it offers an overview of the process by which complaints are filed, the statutes under which they are filed, and the authority represented by various case law. Employment Discrimination Litigation will illuminate myriad issues such as Daubert motions, class certification issues, the setting of cut scores that will withstand challenge, common statistical analyses of adverse impact, and merit-based issues. Employment Discrimination Litigation also Presents a temporal description of a typical employment discrimination case from start to finish Outlines the major guidelines that are often invoked in employment litigation--the A.P.A. Standards, Uniform Guidelines, and SIOP Principles Reviews litigation related to the Fair Labor Standards Act References written judicial opinions that relate the activities and devices most often employed by industrial and organizational psychologists

"Highly experienced contributors address a wide variety of topics that lie at the core of today's employment discrimination class action lawsuits. The invaluable advice offered in each chapter makes Employment Discrimination Litigation a 'must read' for corporate human resources executives and employment counsel attempting to navigate successfully in an increasingly litigious employment environment." --Jeffrey A. Norris, Esq., senior partner, McGuiness Norris Williams, LLP and president, Equal Employment Advisory Counsel "Frank Landy has produced a primer on fundamental issues in employment litigation. This should be required reading for both experts who work in the field as well as those with less experience who want to learn more about the issues." --Irwin Goldstein, vice chancellor of academic affairs, University System of Maryland "As the demographics of the workforce shift dramatically over the next decade, and the applicant pool becomes increasingly diverse, this book is of utmost relevance to those who want to avoid costly employment litigation and hire the best people." --Mirian Graddick-Weir, executive vice president of human resources, ATTFFrom the Inside FlapIn one comprehensive resource, this groundbreaking book assembles the facts, insights, lessons learned, and trends that are most relevant in the field of employment discrimination litigation. Written by a distinguished panel of lawyers, scientists, judges, scholars, and human resource managers, "Employment Discrimination Litigation" draws together the most current information from various disciplines--law, psychology, statistics, economics, sociology, and human resources--to help professional psychologists navigate their way through the tangle of employment law. This practical resource includes perspectives from the point of view of both plaintiff and defendant for cases involving questions of race, gender, disability, and age. In addition, it offers an overview of the process by which complaints are filed, the statutes under which they are filed, and the authority represented by various case law. "Employment Discrimination Litigation" will illuminate myriad issues such as Daubert motions, class certification issues, the setting of cut scores that will withstand challenge, common statistical analyses of adverse impact, and merit-based issues. "Employment Discrimination Litigation" also Presents a temporal description of a typical employment discrimination case from start to finish Outlines the major guidelines that are often invoked in employment litigation--the A.P.A. Standards, Uniform Guidelines, and SIOP Principles s litigation related to the Fair Labor Standards Act References written judicial opinions that relate the activities and devices most often employed by industrial and organizational psychologists The book also summarizes and integrates the key points of employment discrimination litigation to present a vision for the future.From the Back CoverIn one comprehensive resource, this groundbreaking book assembles the facts, insights, lessons learned, and trends that are most relevant in the field of employment discrimination litigation. Written by a distinguished panel of lawyers, scientists, judges, scholars, and human resource managers, Employment Discrimination Litigation draws together the most current information from various disciplines--law, psychology, statistics, economics, sociology, and human resources--to help professional psychologists navigate their way through the tangle of

employment law. This practical resource includes perspectives from the point of view of both plaintiff and defendant for cases involving questions of race, gender, disability, and age. In addition, it offers an overview of the process by which complaints are filed, the statutes under which they are filed, and the authority represented by various case law. Employment Discrimination Litigation will illuminate myriad issues such as Daubert motions, class certification issues, the setting of cut scores that will withstand challenge, common statistical analyses of adverse impact, and merit-based issues. Employment Discrimination Litigation also Presents a temporal description of a typical employment discrimination case from start to finish Outlines the major guidelines that are often invoked in employment litigation—the A.P.A. Standards, Uniform Guidelines, and SIOP Principles s litigation related to the Fair Labor Standards Act References written judicial opinions that relate the activities and devices most often employed by industrial and organizational psychologists The book also summarizes and integrates the key points of employment discrimination litigation to present a vision for the future.