

(Ebook pdf) Diversity in Coaching: Working with Gender, Culture, Race and Age

Diversity in Coaching: Working with Gender, Culture, Race and Age

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From Kogan Page : Diversity in Coaching: Working with Gender, Culture, Race and Age before purchasing it in order to gauge whether or not it would be worth my time, and all praised Diversity in Coaching: Working with Gender, Culture, Race and Age:

Diversity in Coaching, published with the Association for Coaching, explores the impact and implication of difference in coaching. The book looks at how coaches can respond to issues of gender, generational, cultural, national and racial

difference. Understanding how diversity impacts upon coaching is a crucial element to coaching effectively in today's diverse society and can give coaches the edge when responding to their coachees' needs. Written by an international team of coaching professionals, the book provides guidance on understanding diversity and how coaches can adapt coaching styles and techniques to meet individual needs, local demands and cultural preferences. It explores the impact and implications of difference in coaching, providing practical information to help coaches respond effectively to issues of diversity.

"Whether you are a coach, a leader or the representative of an organization, please don't read this book, use it! Diversity in Coaching can make a positive difference for your organization, your co-workers and yourself." --Marshall Goldsmith, author of *What Got You Here Won't Get You There* "The book provides useful information for any organisation with a culturally diverse workforce... But Diversity for Coaching goes beyond the international differences; it also looks at gender and age issues." --Works Management "As coaching becomes increasingly cross-discipline, cross-gender and cross-cultural, coaches need to develop a strong awareness of where and how their own assumptions about clients may affect the quality and outcomes of the coaching relationship. This book provides perspectives from a wide range of cultures and traditions, and in doing so reflects the diversity of coaching itself." --Professor David Clutterbuck, Clutterbuck Associates "Longitudes and latitudes converge as together we unravel the conundrum of coaching global talent... Diversity in Coaching is a must-read. In insightful case studies, reflective yet pragmatic approaches gifted to the reader. I will be packing it for my next plane journey." --Angela Ryan, Group HR Director Asia Pacifica, GroupM (WPP plc) "This is a great step forward in the advancement of global coaching practices and will be of benefit not just to professional coaches, but managers who seek to develop a global coaching culture in their organizations." --Dee Dutta, former Global CMO, Sony Ericsson "Praise for the previous edition: 'A reliable resource for any professional eager to learn more about coaching's cross-cultural nuances and applications.'" --T+D "One of the book's greatest values is the emphasis upon 'culturally sensitive coaching.'" --dialogin.com "[T]hey do a sterling job in making coaches culturally and religiously aware when operating in different territories." --Human Resources