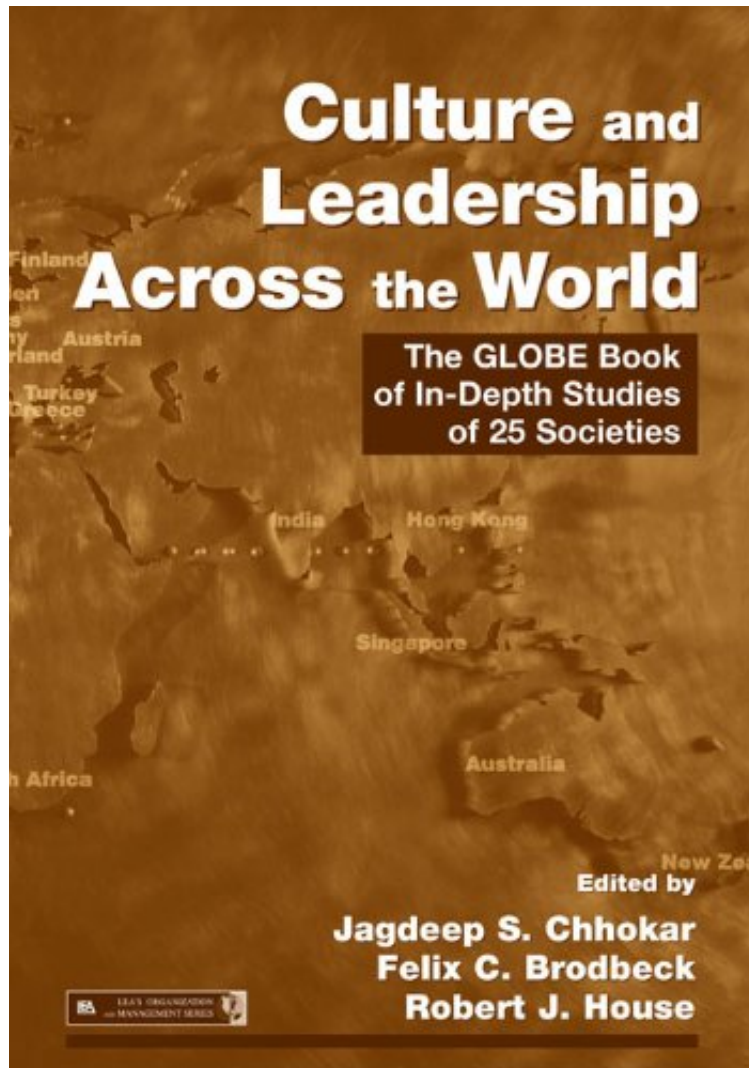


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Culture and Leadership Across the World: The GLOBE Book of In-Depth Studies of 25 Societies is the second major publication of GLOBE (Global Leadership and Organizational Behavior Effectiveness), a groundbreaking, large-scale project on international management research featuring contributions from nearly 18,000 middle managers from 1,000 organizations in 62 countries, perhaps the largest project of its kind ever undertaken. This volume effectively presents a complex collection of global research addressing the culture of particular countries, leadership qualities within those countries, and recommendations on how managers should conduct business in countries other than their own. A massive effort with a cross-cultural focus and broad international appeal, this book explores: how leadership is conceptualized and enacted in its cultural milieu; quantitative data including middle manager questionnaires, unobtrusive measurement, and participant observation data; qualitative research from interviews, focus groups, and media analyses; and theoretical and methodological pitfalls that arise in the effort to develop universal management theories. This book is a coherent and well-organized presentation of the findings of the GLOBE Project and will appeal to scholars in leadership, management, international business, cultural studies; and also to practicing managers.

"Globe I was the Manhattan project linking culture and leadership. It focused mostly on quantitative analyses of data from 61 countries. This volume focuses on qualitative data from 25 of those countries. Based on focus group responses, in-depth ethnographic interviews, conceptions of outstanding leadership found in the media, participant observations and unobtrusive measurements from each of these countries, it provides rich data about conceptions of leadership that are universal (e.g., the leader is inspirational), and some are culture specific (e.g., invests in the future). The culture specific are emphasized more or less in different countries and cultural regions (defined by location, language and religion). The volume will be extremely valuable to those who work or do business in one or more of the 25 countries discussed in the book" - Harry Triandis, Professor Emeritus of Psychology and Labor and Industrial Relations, University of Illinois, Champaign-Urbana "The Globe project has demonstrated a balance of generality and richness, as well as a laudable attempt to address cross-level issues. The call for multi-method, multi-level research has been around for decades, but genuine responses to this call are rare. The GLOBE project reminds us of the different limitations of different conceptual and methodological orientations, and of the needs to be integrative and pluralistic in our research enterprises. The GLOBE project will go down in the history of management research as a hallmark for diversity, inclusiveness, richness and multilateralism" - Kwok Leung, City University of Hong Kong "Globe study is the most comprehensive study of leadership and culture of the last decades, based on data collected from approximately 17,300 managers from 950 companies in 62 countries... This volume gives access to this remarkable study spanning several decades and, as such, it forms a reference work that every business school or university library, and all leadership cross cultural researchers should have on their shelves." - International Journal of Cross Cultural Management, August 2008
About the Author
Jagdeep S. Chhokaris a professor at the Indian Institute of Management, Ahmedabad, where he has also been Dean and Director In-charge. He earned his Ph.D. in Management and Organizational Behavior from Louisiana State University. He is also a graduate in mechanical engineering and in law. He is also a citizen-activist for improving democracy and governance in the country; a bird watcher, and conservationist. Before becoming an academic, he actively worked with the Indian Railways for 13 years. He has taught in several countries including Australia, France, Japan, and the United States. His professional interests are eclectic, covering all aspects of organizational functioning such as behavior, structure, design, and effectiveness of organizations, and of people in organizations. The main thrust of his work in the last few years has been cross-cultural management.